



# CAPABILITY STATEMENT



## WHO ARE WE:

**True Bearing Solutions (TBS)**, an SBA-certified Disadvantaged Native American-Owned Small Business representing the **Little Traverse Bay Bands of Odawa Indians**, delivers agile, mission-focused support to federal agencies across maritime operations, logistics, technical services, and specialized workforce solutions.

We are a specialized Consulting and Talent Solutions provider supporting Government and defense organizations with high-integrity, mission-driven services across maritime operations, logistics, engineering, safety, and technical workforce acquisition. We deliver precise, industry-specific expertise supported by deep domain knowledge in commercial and government maritime sectors, enabling agencies to strengthen operational readiness, improve program performance, and rapidly source critical talent. Your mission partner for sole source small business set-asides, as well as full and open market contracts. We strive to offer scalable *true solutions* for true success.

## CORE COMPETENCIES:

- ❖ Program & Project Management
- ❖ Management
- ❖ Healthcare Medical Staffing & Support
- ❖ Strategic Recruiting
- ❖ Logistics / Maritime & Shipping
- ❖ National Security and Crisis Response

Contact Us:

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**Guiding Your Mission Forward...**

## MARITIME-FOCUSED:

TBS delivers specialized Maritime Consulting and Technical support services to federal agencies, shipyards, and port operations, with deep expertise across vessel operations, marine engineering, safety management, inspections, regulatory compliance, and port/terminal efficiency. Leveraging decades of real-world maritime and commercial shipping experience, we provide mission-aligned solutions that strengthen operational readiness, improve marine assurance, enhance safety performance, and support the full lifecycle of maritime programs.

TBS brings disciplined execution, rapid responsiveness, and the highest standards of integrity to every federal maritime requirement.

## DIFFERENTIATORS:

- We exemplify core mission and the grounded values of Little Traverse Bay Bands of Odawa Indians.
- We are keenly adept at planning, organizing, and managing resources to achieve objectives and deliver service excellence on requirements.
- We prioritize ethical considerations in all aspects of our operations.
- We emphasize a commitment to exceptional service and long-term partnerships, ensuring that client needs are consistently met.
- We provide cost-effective solutions tailored to your unique business and requirements.

